



**Karen Hough**  
Founder and CEO, ImprovEdge

Karen Hough is the Founder & CEO of ImprovEdge, a #1 Amazon bestselling author, contributor to the Huffington Post and recipient of the Silver Stevie International Award for Most Innovative Company of the Year 2012 as well as the Athena PowerLink Award for outstanding woman-owned business and the Outstanding Women award from the WNBA's Indiana Fever. Karen's second award-winning book, "Be the Best Bad Presenter Ever" was published by Berrett-Koehler in 2014. Her latest book focuses on using improvisation in change management and innovation, "Go with It: Embrace the Unexpected to Drive Change," and was published in October 2017 by the Association for Talent Development.

A graduate of Yale University, Karen's first life was as a professional improviser and actor. She trained with Chicago's Second City, did over 100 theatrical productions, and was featured in radio, TV and film. She lived a second life as a successful executive in network engineering. Finally, she became an entrepreneur. She is a Certified Speaking Professional and has presented to audiences of thousands in the US and internationally.

ImprovEdge is a government certified Women's Business Enterprise and helps companies transform behavior through interactive training. Their client list includes NBCUniversal, JPMorgan Chase, Coach, Cardinal Health and AstraZeneca to name a few.